



The build-out partner national brands trust.

Franchise build-outs, retail tenant improvements and commercial interior finish-out across Texas & Oklahoma. Founded by Hugh Anderson in 1998. Father-and-son team since 2012.

1998

Founded · father-and-son
team since 2012

Since 2002

Building Sport Clips stores
in Texas & Oklahoma

15–30%

Schedule compression on
repeat retail work

2M+ SF

Self-storage built, plus retail
& office finish-outs

WHO WE ARE

A DFW general contractor that puts the owners on your job.

Andco Construction LLC is a family-owned commercial general contractor based in Dallas–Fort Worth. Hugh Anderson has been building since 1990 and founded Andco in 1998, and his son Trey joined in 2012. We've built Sport Clips stores since 2002, and retail and franchise finish-out has been our sole focus since 2012. Hugh sets the standard on every job; Trey runs day-to-day management of every project. You deal with the people accountable for the result, not a remote PM desk.

SERVICES

- **Branded Franchise Build-Out & Compliance.** Brand-book and prototype execution for single stores and multi-unit programs; every location consistent and ready for opening day.
- **Retail Tenant Improvements.** Cold shell to CO, built around landlord criteria, lease exhibits and grand-opening targets.
- **Commercial Interior Finish-Out.** Offices, medical suites and commercial spaces, built to spec.
- **Project Management, Coordination & QA.** Permits and inspections, on-site subcontractor supervision, schedule control, punch and turnover.
- **Pre-Lease Scope Checks.** A quick look at a suite before the deal is signed, so you know whether it can open on the date in the LOI.

WHO WE WORK FOR

- › **Brokers & tenant reps:** scope and schedule answers before the lease is signed
- › **Landlords & property managers:** landlord-rule compliance, coordinated access, clean turnover
- › **Franchise area developers:** repeatable speed with brand-specific subcontractor teams
- › **Brand construction managers:** prototype execution and punch lists that pass the corporate walkthrough

THE ANDCO EDGE

Four ways we protect your opening date.

15–30% FASTER SCHEDULES

Schedule compression on repeat retail work by taking slack days out of the sequence with daily trade coordination. Typical build: 6–8 weeks vs. 9–11 for a traditional GC (site dependent).

1.5% / 0% FIELD ALLOWANCE AT COST

Routine field obstacles are covered by a transparent 1.5% allowance, billed at raw cost, with 0% overhead and profit on that allowance.

< 1 hr SITE RESOLUTION TARGET

Our superintendent settles site issues on a live call or FaceTime with the owner, targeted inside an hour, instead of a 4–5 day RFI loop.

On site OWNER-OPERATED

A superintendent on every job and the owners involved start to finish. DFW-based, not managed from out of state.

BRANDS WE BUILD FOR
Named on andcogc.com

SPORT CLIPS • 9ROUND FITNESS • COUSIN EARL'S • REBEL ATHLETICS

Territory: Dallas–Fort Worth base • Austin • East, West & North Texas • Oklahoma

CALL
(214) 751-7736

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WEB
andcogc.com

BASED IN
Dallas–Fort Worth, Texas



Leadership, process & qualifications

LEADERSHIP: FATHER AND SON, ON EVERY JOB



Hugh F. Anderson II
OWNER, PRESIDENT & CEO

Started in the early 1990s on convenience-store remodels and underground storage tank (UST) compliance upgrades, then built national restaurant brands in the mid-1990s: Taco Cabana, Boston Market, Rally's and Red Line Burgers. Founded Andco in 1998 and built 2,000,000+ SF of self-storage plus retail and office finish-outs. Developer and contractor on The Outlaw golf course development near Ruidoso, NM (2005–2012), so he knows the owner's side of the table. Retail finish-out focus since 2012.



Trey Anderson
VICE PRESIDENT OF OPERATIONS

Fourteen years on site. Trey learned production construction at Highland Homes: schedules, quality and trade coordination. He joined Andco as superintendent on commercial projects, learning shopping-center work from landlord rules and brand books to night work and corporate punch walks. Today he runs day-to-day management of every Andco project and was named VP of Operations in 2026. He coordinates the trades, protects the schedule and closes out the job so the tenant can open.

REPRESENTATIVE WORK

CLIENT / TYPE	LOCATION	SCOPE
Sport Clips	Manor, Frisco, Lubbock, Tyler, Anna & Liberty Hill, TX • Oklahoma City, OK	Franchise & company-store TI, brand compliance
9Round Fitness	Dallas, TX	Franchise studio build-out
Cousin Earl's	Plano, TX	Retail finish-out & fit-up
Rebel Athletics	Willow Bend Mall, Plano, TX	Retail storefront build-out
Self-storage	Andco's early years	2,000,000+ SF, plus retail & office finish-outs
The Outlaw	Golf course development near Ruidoso, NM	Developer & contractor, 2005–2012
Restaurant brands*	Taco Cabana, Boston Market, Rally's, Red Line Burgers	National restaurant builds, mid-1990s

*Hugh's project experience before founding Andco in 1998.

WHAT CLIENTS SAY

"They manage each and every project efficiently, professionally, from managing building permits, on site sub-contractor supervision, ensuring work flow and timelines are met, down to final inspections, then turning our stores over to us!"

Lori Huddleston

Sr. Director of Construction/Development, Sport Clips

"Our relationship [with] Andco Construction began in 2002 with our very first Sport Clips tenant-improvement build-out... we know we can count on Hugh, Trey and the Andco team."

Mark Mansfield

Independent Area Developer, Sport Clips Haircuts

HOW WE BUILD: PERMIT TO PUNCH

01 Scope check

Site walk and pre-lease scope review against the target open date.

02 Price & team

Brand-specific subcontractor team, sourced for quality and pricing.

03 Permits

Permit coordination across Texas & Oklahoma jurisdictions.

04 Build

Daily trade coordination, superintendent on site, landlord kept informed.

05 Inspect & punch

Inspections managed; punch closed before the corporate walk.

06 Turnover

Store handed over ready for FF&E and opening day.

INSURANCE & PREQUALIFICATION

General liability	\$1,000,000 per occurrence / \$2,000,000 aggregate (per current COI)	Bonding	Available on request for any project we bid
Carriers on current COI	Texas Mutual • Mid-Continent Casualty • Oklahoma Surety	Available on request	W-9 • sample COI • safety program manual • references

Planning a build-out or rollout? Let's talk.

Send the suite address, target open date and any plans or brand prototype. We'll give you a straight answer on scope and schedule.

(214) 751-7736

info@andcogc.com • andcogc.com